



BISHOP BENZIGER COLLEGE

OF NURSING

Accredited by NAAC,

Member of United Nations Academic Impact Program

Approved Research Centre of Kerala University of Health Sciences



7.1.2 - Report of the Facilities Provided for Women



BISHOP BENZIGER COLLEGE OF NURSING

(Accredited by NAAC with B grade)



GENDER EQUITY & SENSITIZATION IN CURRICULAR AND CO-CURRICULAR ACTIVITIES, FACILITIES FOR WOMEN ON CAMPUS

Bishop Benziger College of Nursing has a conducive environment for gender equity as there are no separate norms based on gender for the admission / recruitment of students and staff. There is no gender discrimination in curricular and co-curricular activities. Equal opportunities are given to both genders; ability and performance are the only criteria for selection.

During the election process, no seats are reserved on gender basis for the election of college union members and student nurses association.

'Internal complaint committee' is actively functioning in the institution which facilitates safe and friendly atmosphere for women to work and study.

Curricular activities:

- There is no gender discrimination for selection of students to various courses. All admissions are done purely based on the admission criteria of Kerala University of Health Sciences.
- Topics on gender-related issues and sexuality are included in curricula.
- Gender related issues and challenges are included in the induction programme of 1st year BSc nursing students.
- Modules for integrating gender in nursing education prepared by Kerala University of Health Sciences have been adopted in UG curriculum
- Topics on gender related issues are included in Advance Nursing Practice (PG curriculum).
- Webinar based *on* Gender Based Violence has been conducted

2. Co-curricular activities:

Gender sensitization programs are arranged regularly especially during International Women's Day celebration. As part of the same, self-defense classes are also conducted. "Swashraya" is one of the ongoing radio-based learning programme for women empowerment especially for the women residing at coastal areas.

Facilities for women on campus:

a) Safety and security

The campus of Bishop Benziger College of Nursing is characterized by boundary fencing, security guards and CCTV cameras at strategic locations including hostels. All employees and students are strictly instructed to wear id cards.

Vacations are pre planned and the days are notified to parents in advance to assure the safety of their wards. For personal leave, students residing in hostel have to take prior permission and are permitted to leave the hostel only with their parent/ guardian's permission. Out pass and home pass registers are maintained with utmost perfection as per



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the guidelines / hostel rules and regulations. Essential fire and safety equipment is available in the campus in case of fire disasters.

Anti-Ragging Committee contact details are displayed at appropriate locations and the campus is proved as zero tolerance for ragging. Classes on Anti-Ragging are arranged annually for freshers and all members in the campus to enable them to be proactive in matters related to ragging.

b) Counseling

Lectures by experts and workshops on Gender sensitization, child abuse and Self-defense training programs are regularly conducted. Each student receives personal attention through mentor-mentee system and guidance on gender issues through counseling cell. An expert student counselor is at the service of students in Bishop Benziger College of Nursing.

c) Common Rooms

There are separate Common Rooms for boys and girls. Lockers, drinking water facilities and washrooms are available

Any other relevant information

- International Women's Day (8th March) is celebrated every year with vivid meaningful programmes
- Student Support and Guidance Programme and Internal complaint committee are active. Individual mentoring for the students is given to the students throughout the academic year and the mentors regularly follow-up the mentees in solving student's issues.
- Liquor/other addictive substances are prohibited in campus premises.

